



URBAN CONNECTIONS

Youth Pastor Job Description

Position: Youth Pastor

Reports to: Executive Director

Expected to adhere to the UC Code of Conduct

Accountable to the UC Board of Trustees

Involved in a mentoring relationship with another mature Christian.

Personal Qualifications:

- ❖ The individual must be a disciple of Jesus Christ, showing the fruit of the Spirit.
- ❖ The individual should be teachable and able to work within the context of a team.
- ❖ The individual should be self-motivated and have good leadership potential, with the ability to translate ideas and concepts into working programs.
- ❖ The individual should have a strong sense of calling to minister in the urban community and have previous youth work experience.
- ❖ This person should be an active member or participant of a Christian community.
- ❖ This person should be one who loves and relates well with people of different ages and backgrounds, with an emphasis on a love for teenagers and a desire to relate to them and see them grow.

Purpose:

In seeking to provide wholistic ministry to our youth and teens, the Youth Pastor will have oversight of all Middle and High school ministries of UC. Urban Connections' youth ministry should be conducted in unison with our mission, vision and values. UC wishes to transition kids from Kidz Connection (Elementary-age kids) into the youth program smoothly, and foster unity among the youth. It is our desire to have a youth program that includes outreach and discipleship, intentional relationships and leadership development. The Urban Connections youth ministry seeks to provide a safe place for youth in our neighborhood to be built into—a place to experience the love of God and others.

Responsibilities could include (but are not limited to):

- ❖ Leadership over middle and high school youth groups and the Bible study times, including overseeing curriculum and volunteers.

- ❖ Planning and attending monthly outings, camping trips, service projects
- ❖ Arranging and overseeing the mentoring of eligible youth
- ❖ Developing relationships with parents and families
- ❖ Attending weekly staff meetings
- ❖ Initiating new ideas, programs and outreaches, appropriate to the youth of our neighborhood.
- ❖ Initiating partnerships with middle/high/charter schools for our neighborhood.

Continuing Education:

- ❖ Attending at least 1 conference or training annually related to urban youth ministry.

Remuneration:

This is a self-supported position. The staff are responsible for raising their own support for their salaries, with a maximum annual salary of \$35,000 for a full-time employee or \$25,000 for a part-time employee. The position would require either 25hrs/week (part-time) or more (full-time).

Contact:

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